



Sant Dnyaneshwar Institute of Management and Business Administration (M.B.A.)

Bhanashivre, Tal- Newasa, Dist- Ahmednagar, Pin.414609

Employer Feedback Analysis about Syllabus for AY 2021-22

• Employer's Feedback about Syllabus:

In order to enhance the curriculum, Employer feedback was collected through evaluation form.

The Employer feedback questionnaire collects qualitative responses about the quality of syllabus, learning materials, perspectives on theory/practical courses, and their use in current competitive scenario. Employer were given the opportunity to provide feedback/suggestions on the same.

Syllabus related questions:

The employer was asked as to how satisfied the Company/Institution was with the employee's performance. The scaling is based on a Lickert 4-point scale with quality measures from below Satisfactory (0) to excellent (3).

Levels of Satisfaction	P1	P2	P3	P4	P5	P6	P7	P8
Excellent	6	7	6	9	7	5	7	5
Very Good	3	2	2	1	2	3	4	2
Good	1	2	1	1	1	2	0	2
Satisfactory	1	0	2	0	1	1	0	2

Major Parameters for Feedback Form	
P1	The syllabus was relevant to practical/lab works
P2	Syllabus helps in overall personality development
P3	Syllabus enhances employability?
P4	Syllabus helps in the intellectual aptitude.
P5	The syllabus is applicable to solve workplace problems
P6	Skill-based content in syllabus..
P7	Syllabus enhances the ability to contribute to the goal of the organizations
P8	The syllabus includes new ideas and new technology

- **Analysis of Feedback:**

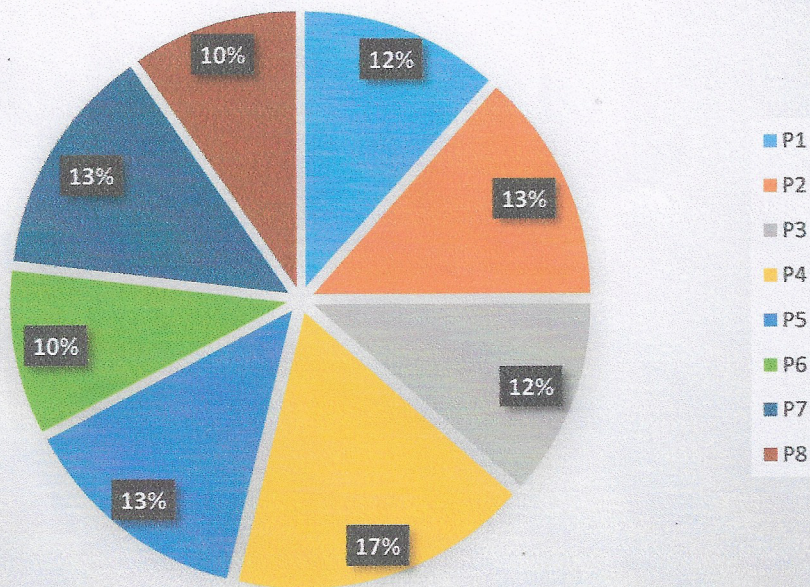
The importance of employer feedback on syllabus is widely recognized as critical to improve the employability of student in the eyes of employers. College is assessing and analyzing employers comments as a foundation for making improvements to the present curriculum. A total of 11 employers took part in the survey. The suitable ideas are given to the academic dean for execution based on the comments collected.

- **Feedback plot for levels of satisfaction and parameters:**

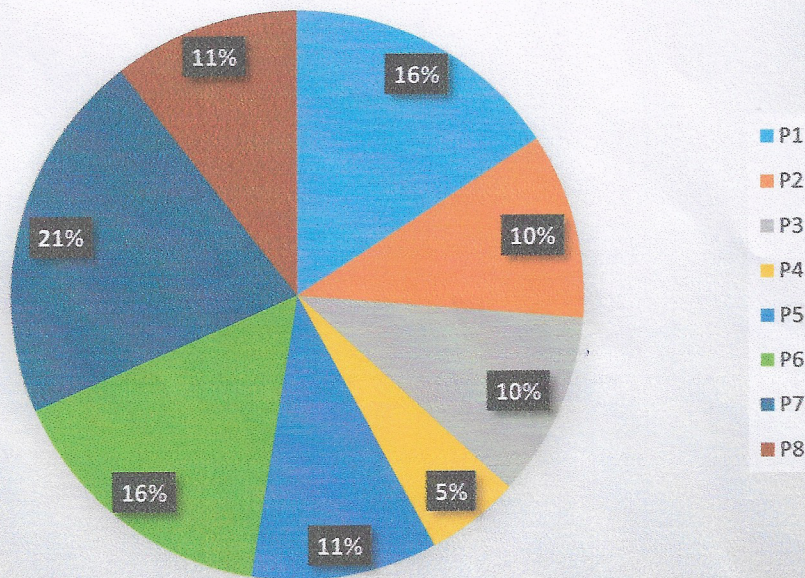


➤ **Parameter wise feedback Pie chart:**

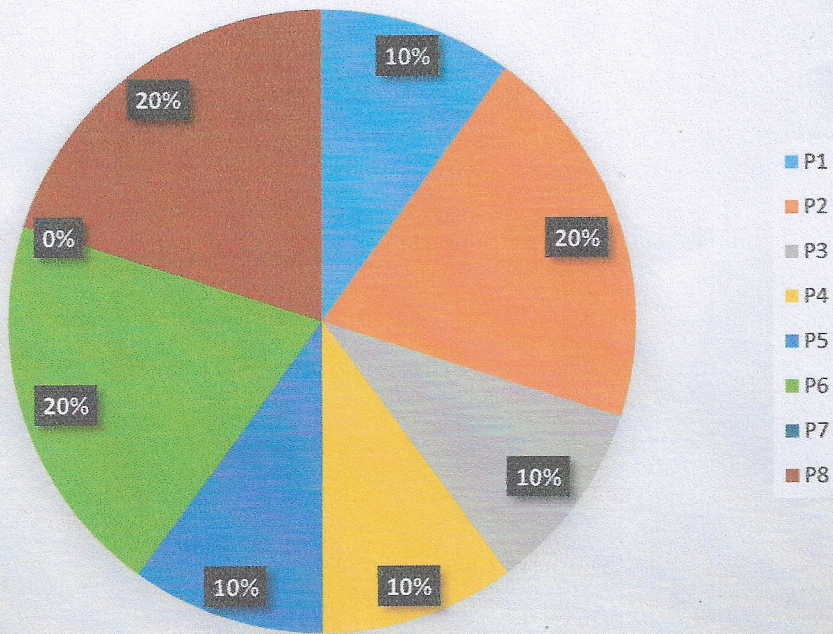
Excellent



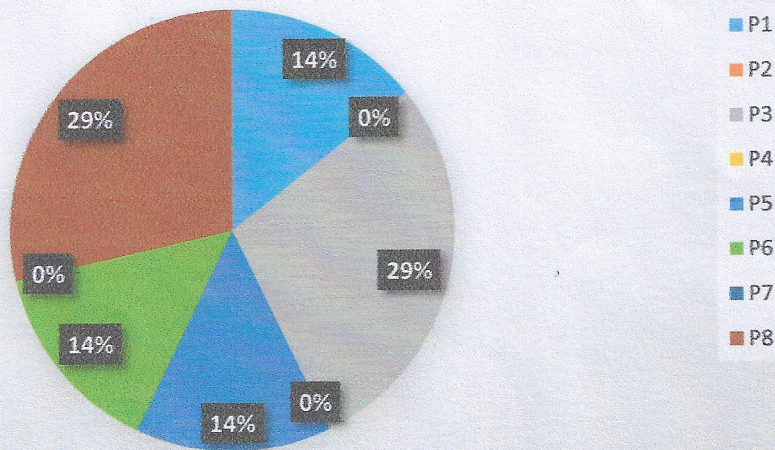
Very Good



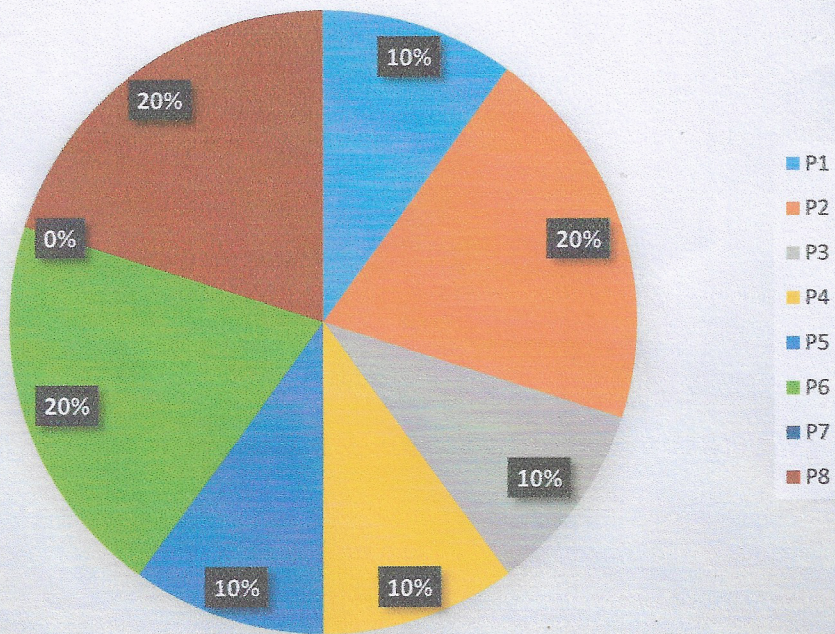
Good



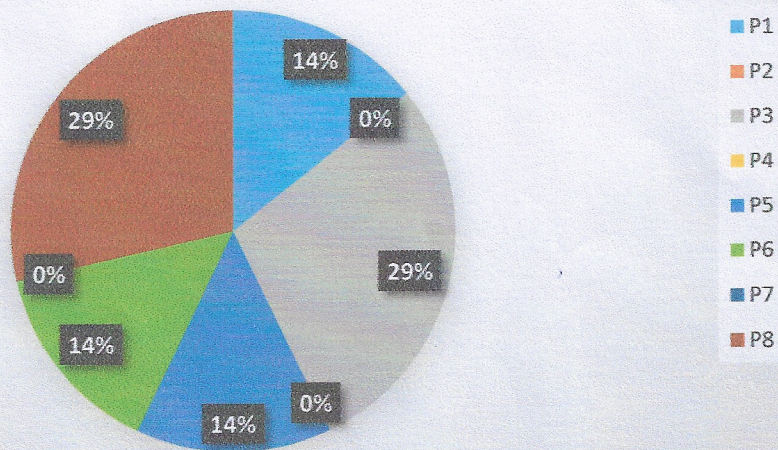
Satisfactory



Good



Satisfactory



• **Analysis:**

1. The 45.82 % of employers says syllabus is **good** regarding developing new ideas and technology.
2. Employers were asked to comment on syllabus regarding how it helps in developing overall personality and employability of their employee's majority of them commented **good** on both the parameters.
3. In case of role of syllabus in developing intellectual aptitude and solving workplace problem the 55.42% and 45.76% employers commented **very good** for both of the parameter.
4. For the parameters such as skill-based content in syllabus and enhances the ability to contribute to the goal of the organizations 34.64% and 68.60% employers commented **excellent** and **very good** respectively.
5. Majority of employers say **good** to syllabus regarding relevant the syllabus was to practical/lab works.


Director
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• **Major Remarks, Action taken and Impact:**

Year: 2021-22			
Sr. No.	Major Suggestions	Action Taken	Impact
1.	Current syllabus lacking in developing new ideas and new technology so it is suggested that seminars to be arranged by industry expert on future technologies.	Industry expert on upcoming technology were arranged	The student understand upcoming new ideas and technologies and how to develop them.
2.	Co curriculum personality development classes suggested.	Guest was arranged on the Co curriculum personality development classes.	It is helped to student in developing overall personality.
3.	More practice of practical in every aspect is suggested	1. College encouraged students to do more practice of their syllabus practical. 2. Faculties were asked to prepared simulation videos of practical for better understanding of students.	Now students bitterly understand the practical with the help of video lectures.

Thus the feedback and suggestions given by the employers were analyzed and suitable action was taken so as to satisfy the expectations of employers. This further helped us to improvise our curriculum as per the expectations of the employers.


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